

January 2023

Dear families

**Industrial action by the National Education Union (NEU)**

As you may be aware, one of the teaching unions, the National Education Union (NEU), is planning strike action over the next couple of months. This is a national strike regarding a dispute between unions and the government over teachers' pay.

The NEU has given notice to us that strikes will likely impact Dixons Trinity Academy on 1 February, 28 February, 15 March and 16 March.

Whilst we believe discussions are ongoing between unions and the government, which could see some strikes cancelled, we have had to make plans for 1 February on the assumption that action will be taken on that date.

Having considered the number of teachers at school who are members of the NEU, we have made the difficult decision to partially close the school on this date. School will remain open for Year 7 who will go to Ullswater as planned, Year 8 as they were affected by our last partial closure and Year 11 who are preparing for their GCSEs. In addition to these year groups, we will also be open to any students in years 9 and 10 who require enhanced support or who are children of critical workers. We will confirm directly with those families whose children will be able to attend school.

We have decided to restrict access in this way to ensure we can provide an appropriate level of supervision, education and ensure the health, safety and wellbeing of those in school and on the Ullswater expedition.

For those children not in school, work completion documents and booklets will be provided which will be collected in on Thursday 2 February.

If there are changes to our plan for responding to the proposed industrial action, we will advise you as soon as possible. We will also write to you ahead of the proposed action on 28 February and 15/16 March to confirm the arrangements for those days.

We wanted to communicate as soon as possible so you can plan accordingly. Thank you, as always, for your patience and understanding.

Yours sincerely

**Emma Steele**  
**Principal**

